Astea Solutions is a medium-sized, established fast-growing software company working in the areas of algorithms, services, infrastructures, and applications for real time collaborative authoring, publishing, management, geo-searching, and distribution of electronic content, including audio, video, interactive books, e-magazines and all other types of multimedia content.

Astea works with clients and partners in the United States, Canada, and Europe including global leaders in the digital publishing arena. The company is also proud of its collaborations with universities like Sofia University, University of Southern California (USC), and University of Toronto, and foundations like The Andrew W. Mellon Foundation. Astea's activities are focused on innovative, cutting edge products that stimulate a high degree of proactive thinking, imagination, and personal development.

Astea is technology agnostic. We encourage our teams to always choose the technologies that are best suited to a given project, rather than placing preference on a single technology simply because it may be more familiar.

Join Astea if you answer "yes" to any of the questions below:

- Would you enjoy working in a friendly and motivating atmosphere?
- Would you be challenged by a competitive, international work environment?
- Do you prefer a flexible work schedule?
- Would you like to have the ability to work with a variety of platforms and technologies?
- Would you prefer to work on innovative projects and emerging technologies instead of standard, tedious, by-the-book developments?
- Would you welcome an unmatched opportunity for learning, self-development, and professional growth?
- Do you prefer agile development methodologies?
- Do you take personal pride in your work (ownership attitude)?
- Do you seek personal satisfaction from what you do as a developer?

Requirements:

- 1+ years of professional programming experience (any platform)
- Analytic and algorithmic thinking
- Object-oriented design skills
- Version control systems experience
- Self-discipline
- Strong communication skills
- Team player skills
- Good command of English

Any non-empty set of the following skills is considered a plus for the candidate:

- Software development for the Android platform
- Java
- Google Web Toolkit, Google App Engine
- CouchDB, MongoDB
- JavaScript, JQuery, AJAX
- Amazon Web Services (EC2, S3, SQS)

- Objective-C
- Agile software development methodologiesAlgorithms & data structures
- Design patterns
- Unit testing

Open positions:

- Android Developer
- Java Developer
- JavaScript Developer